



It's time to improve **how your teams work**

As more businesses move to distance working approaches, productivity and employee engagement often drop.

Most frequently, businesses don't prepare before the shift to virtual working. New problems also emerge: employee isolation, drop in morale, decrease in productivity, increased conflict, and broken communication channels.

Virtual work teams have unique challenges

Without adequate preparation and leadership focus, employees and supervisors move from in-office environments to an unstructured dead zone. For employees, the normal rhythms of deadlines and interactions become missed opportunities and disconnected, unhappy workers. For leaders, monitoring and coaching routines break down into micromanagement punctuated by long periods of silence.

The Distance Leader Academy enables virtual working success

Since 1997, our team has been using distance work technology and strategies to work around the world. We developed a powerful methodology, the **Distance Work Connector™**, that speeds up the office-to-remote workforce transition. By incorporating the most powerful research foundations with real-world experiences and examples, your teams will learn **skills and strategies for sustainable success.**



For more information, contact

